

## **GENDER PAY GAP STATEMENT UNDER SECP'S CIRCULAR 10 OF 2024**

Following is gender pay gap calculated for the year ended June 30, 2024:

- i. Mean Gender Pay Gap: (57.18) %
- ii. Median Gender Pay Gap: (10.71) %

The above percentages reflect the gender pay gap of relevant male versus female employees across the organization.



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*Chief Executive Officer*

Date: September 27, 2024